

FEB

13

MEMORANDUM FOR: Assistant Director for Personnel

SUBJECT: New Fitness Report Form No. 37-189.

1. I am still struggling with the new Fitness Report in terms of interpretation of the ambiguities and lack of specific direction to the rater as explained to you in my memorandum of 2 December 1954.
2. In the absence of any direction from the Office of Personnel with respect to the questions posed in this above mentioned memorandum, I feel that in fairness to the employees of this Staff I should refrain from competing with this form, and hence feel obliged not to attempt a rating.
3. This is a highly unsatisfactory and unfortunate situation, both to personnel administration and to the individual. Therefore, may I again ask for some light? Doubtless other supervisors are in a similar box, and perhaps it would be profitable to consider what ought to be done on a solid basis.

SECRET

STATINTL

Chief, Management Staff, 55

cc: Deputy Director (Administration)

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12-18-78

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